



**KOA, KKZN, KHOW, KBCO-FM, KBPI, KRFX, KPTT & KTCL  
EEO PUBLIC FILE REPORT  
December 1, 2008 – November 30, 2009**

**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	The Gathering Place 1535 High Street, DENVER CO 80246-1226 Career Services (303) 321-4198	N	
2	Mi Casa Resource Center For Women 3025 W 37 Avenue, DENVER CO 80211-2713 Job Announcement Board 303 455-5820 Job posting announcement	N	
3	Asian Chamber Of Commerce 930 W 7 Avenue, Denver CO 80204 John Wright ACC Executive Director Tel - 303.595.9737 Fax (303) 595- -8880	N	
4	Denver Hispanic Chamber Of Commerce, Inc. 924 W. Colfax Ave. Denver CO 80204 Career Postings (303) 534-7783 Fax-(303) 595.8977	N	
5	Black Chamber Of Commerce 2100 Downing Denver CO 80205 Ross, Job Announcement (303) 831-0720 Fax (303) 831-0755	Y	
6	Colorado Broadcasters Association P.O. Box 2369 Breckenridge Colorado 80424 Marilyn Hodges <a href="http://www.e-cba.org">www.e-cba.org</a> <a href="mailto:cobroadcasters@earthlink.net">cobroadcasters@earthlink.net</a>	Y	
7	Arapahoe Community College 5900 South Santa Fe Drive, Littleton Co 80160 Jan McLees Phone-303.797-5809 Fax-303.797.5926	N	
8	Services De La Raza 4055 Tejon Denver Colorado 80211 Fabian 303.458.5851 f 303.455-1332	N	

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9	Black Women's Center 4821 East 38 <sup>th</sup> Avenue Denver Colorado 80207 Hazel 303.355.3488	N	
10	University of Colorado - Denver Career Center, Campus Box 138, PO Box 173364, Denver, CO 80217- Lissa Gallagher <a href="mailto:Career@carbon.cudenver.edu">Career@carbon.cudenver.edu</a> 303-556-2250 f 303-556-4728	Y	2
11	Career Services at The Metropolitan State College of Denver Campus Box 68; PO Box 173362; Denver, CO 80217; Brenda Sabo 303-556-3664 Fax 303-556-4035	Y	4
12	University of Denver Driscoll Center South #46, 2050 East Evans, Denver, CO 80208-2150 Nancy Pool Morgan 303-871-2150 Fax 303-871-4335	Y	5
13	Denver Indian Center Inc. 4407 Morrison Road, Denver CO 80219 Anna Selan Mitchell 303.936-2699	N	
14	Colorado State University - Denver 110 16 <sup>th</sup> Street, Denver, CO 80202 Cathrine Sees 303-772-5185 Fax 303-436-1695	Y	
15	Emily Griffith Opportunity School 1250 Welton Street Denver CO 80204 Chris McGuire 303-575-4700 Fax 303-575-4840	Y	
16	Information Technology Institute 410 - 17th Street, Suite 1400, Denver, Colorado 80202 Frank Traditi 720-359-9192 ext. 224 Fax 720-359-8023	N	
17	Art Institute of Colorado 1200 Lincoln Street, Denver, CO 80203 Linda McDonnell 303-837-0825 ext. 4774 Fax 303-860-8520	N	
18	National Affirmative Action Center 3500 S. Quintero Aurora CO 80013 Job Posting Announcement 303.699.8525	N	
19	Colorado Press Association 1336 Glenarm Place Denver, Colorado 80204 Phone: 303/571-5117; fax: 303.699.8525	N	

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20	National Association of Broadcasters Employment Clearinghouse 1771 North Street N.W., Washington D.C. 20036 Karen Hunter, 202.429.5498 Fax-202.721.8776	N	
21	NAACP 2823 Fairfax Street, Denver Colorado 80227 LESLIE GUNN fax 303.321.6430	N	
22	The Urban League of Metro Denver, Inc. 5900 E. 39 <sup>th</sup> Ave Denver Colorado 80207 Ron Howard Phone: 303.388.5661 Fax: 303.321.1745	Y	
23	Ohio Center for Broadcasting 1310 Wadsworth, Lakewood CO 80214 Flitz Homann 303.937-7070 Fax 303.975.0386	Y	
24	COLORADO WOMENS CHAMBER OF COMMERCE 2150 W. 29th Ave., Ste. 325 Denver, CO 80211 Career Center Job Posting Announcements	N	
25	University of Colorado Boulder Campus 133 UCB Boulder CO 80309-0133 Career Services Center	Y	
26	University of Northern Colorado Campus Box 58 Greeley CO 80639 Career Services	Y	
27	Platt College 3100 South Parket Road Ste 200 Denver CO 80224 Career Services/Job Announcements	N	
28	Colorado State University Pueblo 2200 Bonforte Blvd. Pueblo CO 81001 Student Services Career Center Ammons Hall	N	
29	Aurora Community College Liz Reed 16000 E. Centretech Pkwy. Aurora, CO 80111	N	
30	Adams State College Shelle McLean 208 Edgemont Blvd. Alamosa, CO 81102	N	

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31	Blair College George Evans 1815 Jet Wing Drive Colorado Springs, CO 80916	N	
32	Colorado Christian University Jennifer Toth 8787 W. Alameda Ave. Lakewood, CO 80226	N	
33	The Colorado College Judy Offerdahl 14 East Cache La Poudre St. Colorado Springs, CO 80903	N	
34	Colorado Mountain College Alpine Campus Dan Schaffrick 1330 Bob Adams Drive Steamboat Springs, CO 80487	N	
35	Colorado Mountain College Spring Valley Campus Lisa Runck or Ed Bouchard 3000 Country Road #114 Glenwood Springs, CO 81601	N	
36	Colorado Mountain College Timberline Campus Connie Lugeanbeal 901 South Highway 24 Leadville, CO 80461	N	
37	Colorado State University-Ft. Collins Diane Kull 711 Oval Drive Ammons Hall Fort Collins, CO 80523	N	
38	Colorado State University-Ft. Collins Diane Kull 711 Oval Drive Ammons Hall Fort Collins, CO 80523	N	
39	Aims Community College Susan Burrows 5401 W. 20 <sup>th</sup> St., PO Box 69 Greeley, CO 80632	N	
40	Colorado State University-Ft. Collins Diane Kull 711 Oval Drive Ammons Hall Fort Collins, CO 80523	N	
41	DeVry University Amauri DaRocha 1870 W. 122 <sup>nd</sup> Ave. Westminster, CO 80030	N	
42	Fort Lewis College Allyn Talg 1000 Rim Drive Durango, CO 81301-3999	N	

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
43	Front Range Community College Meg Fremaux 1931 E. Bridge Street Brighton, CO 80601	N	
44	ITT Technical Institute Mario Aldapa 500 E. 84 <sup>th</sup> Ave. Thornton, CO 80229-5338	N	
45	Johnson & Wales University Greg Lorenz 7150 Montview Blvd. Denver, CO 80220	N	
46	Lamar Community College Chad DeBono 2401 South Main Lamar, CO 81052	N	
47	Mesa State College Royia Ruffin 1100 North Avenue Grand Junction, CO 81501	N	
48	Morgan Community College Paula Salmon 920 Barlow Road Fort Morgan, CO 80701	N	
49	National American University Kim Larson 1325 S. Colorado Blvd., Suite 100 Denver, CO 80222	N	
50	Northwestern Community College Gene Bilodeau 50 College Drive Craig, CO 81625-3633	N	
51	Otero Junior College Brad Franz 1802 Colorado Avenue LaJunta, CO 81050	N	
52	Parks College Korri Roda 14280 E. Jewell Ave., Suite 100 Aurora, CO 80012	N	
53	Pikes Peak Community College Jennifer Sengenberger 5675 S. Academy Blvd. Colorado Springs, CO 80906	N	
54	Pueblo Community College Counseling, Career, & Transfer Services Michael Netzer 900 W. Orman Avenue Pueblo, CO 81004-1499	N	
55	Red Rocks Community College Nancy Carlson 13300 W. 6 <sup>th</sup> Avenue, Box 10 Lakewood, CO 80228	N	

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
56	Regis University Career Services Linda Helwig 3333 Regis Blvd. Denver, CO 80221	N	
57	Trinidad State Junior College Peggy Weurding 600 Prospect Street Trinidad, CO 81082	N	
58	Trinidad State Junior College Valley Campus Victor Salazar 1011 Main St. Alamosa, CO 81101	N	
59	University Of Colorado At Colorado Springs Vanessa Ea 1420 Austin Bluffs Pkwy., PO Box 7150 Colorado Springs, CO 80918	N	
60	Western State College Svea Whiting College Union, Room 102 Gunnison, CO 81231	N	
61	The Women's College At The University Of Denver Wendy Winter-Searcy 2050 East Evans Ave. Denver, CO 80208	N	
62	University Of Wyoming Jo Chytka 1000 E. University Ave. Department 3195 Laramie, WY 82071	N	
62	Denver Minority Connection <a href="mailto:info@denminorityonline.com">info@denminorityonline.com</a> Career Posting Notifications P.O. Box 202706 Denver, Colorado 80220	N	
63	Clear Channel Colorado Jobline/Job Posting Board 303.713.8799	N	
64	Broomfield Workforce Center 6650 W. 120th Avenue, Unit A-1 Broomfield, Co, 80020	N	1
65	Employment Goodwill Industries of Denver, Stimulus Funded Summer Youth Employment 951 Elati St., Room 128 Denver, CO 80204	N	1
66	<a href="http://www.clearcareers.com">www.clearcareers.com</a>	N	10
67	Employee Referral	N	11
68	Internal Posting	N	4
69	Internal Transfer/Promotion	N	3
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>34</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participated in Job Fair:	February 19, 2009 – Colorado Multicultural Career & Internship Fair (University of Denver) at the Four Points Sheraton location. Participated in the job/internship fair, The SEU’s HR Manger, FM Promotions Director attended the recruitment event.
<b>2</b>	Participated in Job Fair:	April 09, 2009- Metro State Spring Job Fair at the Tivoli Turnhalle location. Participated in the job/internship fair, The SEU’s HR Manger, KBCO Promotions Director attended the recruitment event.
<b>3</b>	Participated in Job Fair:	April 15, 2009 – CU Boulder “Just in Time” Career & Job Fair at the UMC Ballroom-235 campus location. Participated in the job fair, The SEU’s HR Manager & KBCO Promotions Director attended the recruitment event.
<b>4</b>	Education Outreach:	June 17, 2009- Stimulus Youth Education Employment Services @ Broomfield Workforce Center. Broadcasting speaking engagement regarding internships & careers in radio. The SEU’s KPTT Promotions Director and Director of FM Broadcasting attended the event.
<b>5</b>	Participated in Job Fair:	July 15, 2009 – Goodwill Summer Youth Employment Job Placement Program. Participated in the job fair, The SEU’s HR Manager & FM Promotions Director attended the recruitment event.

6	Internship Program:	<p>Students from various colleges and universities participated in the SEU's internship program during the spring, summer, and fall semesters covered by the reporting period. Interns are assigned to work in particular departments.</p> <p>During the Spring semester, 14 interns worked at the SEU. Interns worked in the Promotions, Programming, Production and Sports departments.</p> <p>During the Summer semester, 15 interns worked at the SEU. Interns worked in the Sales, National Sales, Business Department Promotions, Programming, Production, Traffic and Sports departments.</p> <p>During the Fall Semester, 6 interns worked at the SEU. Interns worked in the Promotions, Programming, Production and Sports departments.</p>
7	Internet Program Designed To Promote Outreach Generally	<p>Our job openings are posted on <a href="http://www.clearchannel.com">www.clearchannel.com</a>, which provides extensive job hunting advice and background information in addition to individual job listings.</p>



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62	University Of Wyoming Jo Chytka 1000 E. University Ave. Department 3195 Laramie, WY 82071	N	
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